

Curriculum Vitae –May 2024

**MOSES L. PAVA**  
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EDUCATION

NEW YORK UNIVERSITY, LEONARD N. STERN SCHOOL OF BUSINESS, NY,NY

**Ph.D. Business Administration**, February 1990 Concentration: Accounting  
Minor: Economics

BRANDEIS UNIVERSITY, Waltham, MA  
**B.A. Psychology**, With Honors, May 1981

WORK EXPERIENCE

YESHIVA UNIVERSITY, SY SYMS SCHOOL OF BUSINESS, NY, NY  
**UNIVERSITY PROFESOR OF BUSINESS ETHICS AND ACCOUNTING AND  
DIRECTOR OF HONORS PROGRAM** (April 2017-present)

YESHIVA UNIVERSITY, SY SYMS SCHOOL OF BUSINESS, NY, NY **DEAN** (June  
2011-June 2017)

YESHIVA UNIVERSITY, SY SYMS SCHOOL OF BUSINESS, NY, NY  
**PROFESSOR OF ACCOUNTING** (September 1998-present) and occupant of the  
**ALVIN EINBENDER PROFESSORIAL CHAIR IN BUSINESS ETHICS**  
(September 1994-present)

**ASSOCIATE PROFESSOR** (September 1994-August 1998)

**ASSISTANT PROFESSOR** (September 1988-August 1994) and occupant of the  
**PHILIP H. COHEN CHAIR IN ACCOUNTING** (September 1992-August 1994)

RABBI ISSAC ELCHANAN THEOLOGICAL SEMINARY/ An affiliate of Yeshiva  
University **ADJUNCT PROFESSOR OF BUSINESS AND PROFESSIONAL  
ETHICS** (September 1998 - June 1999)

HEBREW UNIVERSITY, Jerusalem, Israel  
**VISITING ASSOCIATE PROFESSOR** (September 1995-June 1996)

NEW YORK UNIVERSITY, STERN SCHOOL OF BUSINESS, NY, NY **ADJUNCT  
ASSISTANT PROFESSOR** (Summer 1991)

HUNTER COLLEGE, NY, NY  
**FULL-TIME INSTRUCTOR** September 1987-August 1988

ACADEMIC AND TEACHING AWARDS

University Professor, 2017-Present (University Professor is the highest rank the University can confer upon a faculty member).

Alvin Einbender Professorial Chair in Business Ethics, 1994-Present

“Corporate Social Responsibility and Financial Performance,” reprinted in **Citation Classics from the Journal of Business Ethics: Celebrating the First Thirty Years of Publication** (Advances in Business Ethics Research), 2012

Syms Fellow, 2010-2011 and Faculty Research Award, Sy Syms School of Business, Yeshiva University, 2019-2022, 2000-2010

Harold Grinspoon Foundation Grant to publicize my book **The Jewish Ethics Workbook**, 2004

Dean’s Award for Best Paper in Conference, Sixth Annual Conference Promoting Business Ethics, 2000

Young Scholar, Zicklin Business Ethics Center at the Wharton School, 2000

Choice Magazine - Outstanding Business, Management, and Labor Book, 1996

Philip H. Cohen Professorial Chair in Accounting, 1992-1994

Teacher of the Year, 1993-1994

Lupin Research Grant, 1993

Doctoral Fellow, Doctoral Consortium of the American Accounting Association, Represented NYU, Cincinnati, Ohio, 1987

UNIVERSITY COMMITTEES and SERVICE

SSSB Honors and Entrepreneurial Leadership Program, Director, 2017-Present

SSSB Accounting Department, Chair, 2006-present

SOCIETY FOR JEWISH ETHICS, Treasurer, 2010-2014

SSSB EXECUTIVE FACULTY COMMITTEE, chairperson, 2005-2011

YESHIVA UNIVERSITY UNDERGRADUATE EDUCATION COMMITTEE, 2009-2010

DEAN SELECTION COMMITTEES, 1991, 2000, 2005-2007, 2018

SSSB CURRICULUM COMMITTEE, 1996-2004, 2017-Present

JEWISH FUNDERS NETWORK, ETHICS INITIATIVE ADVISORY COMMITTEE, 2004

PRESIDENTIAL SEARCH COMMITTEE, 2001-2002  
Represented business school on the executive sub-committee.

UNDERGRADUATE FACULTY EXECUTIVE COMMITTEE, 1993-2001 (Elected by the business school faculty. The committee deals with issues of concern to the undergraduate faculty of the university. Served as Chairperson, 1999-2000.)

EXECUTIVE COUNCIL OF YESHIVA UNIVERSITY, 1993-2000 (Represented business school. The committee consists of university board members, deans, one faculty member from each school, and other administrators. The committee deals with issues of concern to the entire university community.)

YESHIVA COLLEGE AND SSSB STUDENT FACULTY SENATE, 1991-1995

SSSB ACADEMIC STANDARDS COMMITTEE, 1992-1995

#### EDITORIAL AND REVIEW WORK

Editorial Board--**Journal of Business Ethics**, 1997-Present

Associate Editor—**The Journal of Jewish Ethics**, 2014-Present

Reviewer – **Journal of Humanistic Management**, 2021-Present

The Bureau of National Affairs, Oxford University Press, 2004-2010

Editorial Board-**Business Ethics Quarterly**, 2003-2009

Steering Committee--**Orthodox Forum**, 1995-2008 (The Forum is a think tank dealing with issues of concern to the orthodox Jewish community.)

Reviewer – Encyclopedia Britannica, 2000-2008

Editor-In-Chief -- **Research in Ethical Issues in Organizations**, 1999-2007

Reviewer - Business Ethics Association Annual Conference, 2004-2007

Editorial Board—**Managerial Finance**, 1997-2005

Reviewer – McGraw-Hill/Irwin, Palgrave/MacMillan, Rowman and Littlefield,

Reviewer -- Yeshiva University's Law and Ethics Series, 2000

### PUBLICATIONS--BOOKS

Dion, Michael and Moses L. Pava (Editors) **Justifying Next Stage Capitalism: Exploring a Hopeful Future** (Ethical Economy, 68) (Springer, 2024).

Dion, Michel and Moses L. Pava (Editors) **The Spirit of Conscious Capitalism: Contributions of World Religions and Spiritualities** (Ethical Economy, 63) (Springer, 2022).

Pava, Moses L. **Jewish Ethics in a Post-Madoff World: An Optimistic Case**, (New York: Palgrave/MacMillan, 2011).

Pava, Moses L. **Jewish Ethics as Dialogue: Using Spiritual Language to Reimagine a Better World**, (New York: Palgrave/MacMillan, 2009).

Pava, Moses L. (Series Editor), **Research in Ethical Issues in Organizations – Volume 7 – Ethical Issues in the Insurance Industry**, (Amsterdam: JAI: An Imprint of Elsevier Science, 2006).

Pava, Moses L., **The Jewish Ethics Workbook**, (Published on-line at the Edah.org, 2006).

Pava, Moses L. (Editor), **Research In Ethical Issues in Organizations - Volume 6 - Crisis in The Professions**, (Amsterdam: JAI: An Imprint of Elsevier Science, 2005).

Pava, Moses L. (Editor), **Research In Ethical Issues in Organizations - Volume 5 - Spiritual Intelligence at Work: Meaning, Metaphor, and Morals**, (Amsterdam: JAI: An Imprint of Elsevier Science, 2004).

Pava, Moses L., **Leading With Meaning: Using Covenantal Leadership to Build a Better Organization**, (New York: Palgrave/MacMillan, 2003).

Pava, Moses L. (Editor), **Research In Ethical Issues in Organizations - Volume 4 - Re-Imagining Business Ethics**, (Amsterdam: JAI: An Imprint of Elsevier Science, 2002).

Pava, Moses L. (Series Editor), **Research in Ethical Issues in Organizations - Volume 3 -The Next Phase in Business Ethics: Integrating Psychology and Ethics**, (Amsterdam: JAI: An Imprint of Elsevier Science, 2001).

Pava, Moses L. (Editor), **Research in Ethical Issues in Organization - Volume 2 - Symposium on Health Care Ethics**, (Stamford: JAI Press, 2000).

Pava, Moses L., **The Search For Meaning in Organizations**, (Westport: Quorum Books, 1999).

Pava, Moses L., (Editor), **Research in Ethical Issues in Organizations - Volume 1**, (Stamford: JAI Press, 1999).

Levine, Aaron and Moses L. Pava (editors), **Jewish Business Ethics: The Firm and Its Stakeholders**, (Northvale: Jason Aronson Press, 1999).

Pava, Moses L., **Business Ethics: A Jewish Perspective**, (Hoboken: Yeshiva University Press/Ktav Publishing, 1997)

Pava, Moses L. and Joshua Krausz, **Corporate Responsibility and Financial Performance: The Paradox of Social Cost**, (Westport: Quorum Books, 1995).

Epstein, Marc J. and Moses L. Pava, **The Shareholder's Use of Corporate Annual Reports**, (Stamford: JAI Press, 1993).

#### PUBLICATIONS–ARTICLES and CHAPTERS

Pava, Moses L., “Next Stage Capitalism and Teaching Students to Use Values to Make Good Enough Decisions,” in **Justifying Next Stage Capitalism: Exploring a Hopeful Future (Ethical Economy, 68)** edited by Dion, M. and Pava M. (Springer, 2024).

Pava, Moses L., “From Corporate Accounting to Corporate Accountability: The Emergence of Next Stage Capitalism, in **Justifying Next Stage Capitalism: Exploring a Hopeful Future (Ethical Economy, 68)** edited by Dion, M. and Pava M. (Springer, 2024).

Pava, Moses L., “The Concept of the Economy in Judaism” in **The Concept of Economy in Judaism, Christianity, and Islam** edited by Bottingheimer, C. and Widenka, W. (De Gruyter, Forthcoming 2022,).

Pava, Moses L., “The Emergence of Next Stage Capitalism and the Need for a Broadened

Conception of Jewish Business Ethics,” in **The Spirit of Conscious Capitalism: Contributions of World Religions and Spiritualities (Ethical Economy, 63)**, edited by Dion, M. and Pava, M. (Springer, 2022).

Pava, Moses L., “A Modest Proposal for More Kindness in Business,” In **The Spirit of Conscious Capitalism: Contributions of World Religions and Spiritualities (Ethical Economy, 63)**, edited by Dion, M. and Pava, M. (Springer, 2022).

Pava, Moses L., “The Possibility of Kindness in Business: Re-visiting the Case of Malden Mills from a Jewish Ethics Perspective,” in **Humanizing Business: What Humanities Can Say to Business (Issues in Business Ethics Book 53)**, edited by Dion, M., Freeman, R.E., and Dmtriyev, S. (Springer, 2022).

Pava, Moses L., “Humanistic Management and Religion: A Case for the Constructivist Approach to Jewish Business Ethics” **Journal of Humanistic Management** (Volume 5, 2020).

Pava, Moses L., “Jewish Ethics, the Kosher Industry, and the Fall of Agriprocessors,” in **Feasting and Fasting: The History and Ethics of Jewish Food** edited by Gross, A., Myers, J., Rosenblum, J., Diner, H., and Foer, J.S. (NYU Press, 2020).

Pava, Moses L., “Tribute to Lord Jonathan Sacks,” **Journal of Jewish Ethics** (Vol. 6, 2020).

Pava, Moses L., "Progress and Redemption: A Jewish Values Critique of Steven Pinker's "Enlightenment Now"," **Journal of Religion and Business Ethics** (Vol. 4, Article 9, 2019).

Pava, Moses L., “Everyday Redemption: Performances of Hope,” in **The Next Phase of Business Ethics: Celebrating 20 Years of REIO (Research in Ethical Issues in Organizations, Vol. 21)**, edited by Schwartz., M., Harris, H. and Comer D.R. (Emerald Publishing Limited, 2019).

Pava, Moses L., “Reminiscences on the Founding of REIO,” in **The Next Phase of Business Ethics: Celebrating 20 Years of REIO (Research in Ethical Issues in Organizations, Vol. 21)**, edited by Schwartz., M., Harris, H. and Comer D.R. (Emerald Publishing Limited, 2019).

Pava, Moses L., “Good Enough Leadership: Realism Without Cynicism,” **International Journal of Public Leadership** (Volume 13, Issue 2, 2017).

Pava, Moses L., “Imperfect Forgiveness,” in **Reading Genesis: Beginnings** edited by Beth Kissileff, (Bloomsbury T&T Clark, 2016).

Pava, Moses L., “Loving the Stranger and the Moral Myopia at Agriprocessors,” in **Religious and Ethical Perspectives on Global Migration** edited by Elizabeth Collier

and Charles Strain (Lexington Books, 2014).

Pava, Moses L., "Subjects or Partners: A New Metaphor," **Sh'ma: A Journal of Jewish Ideas** March 2013, p. 5.

Pava, Moses L., "Jewish Ethics and Play: The Exaltation of the Possible," **CrossCurrents** (Volume 61, No. 1) March 2011, pp. 88-103.

Pava, Moses L., "Jewish Ethics Perspective on Income and Wealth Distribution," in **Handbook of Spirituality and Business** edited by Luk Bouckaert and Laszlo Zsolnai (Palgrave, 2011).

Pava, Moses L., "The Art of Moral Criticism: Rebuke in the Jewish Tradition and Beyond," in **The Oxford Handbook of Judaism and Economics** edited by Aaron Levine (Oxford: Oxford University Press, 2010).

Pava, Moses L., "Two Cheers for Orthodox Statement on Homosexuality," **The Jewish Week**, September 15, 2010.

Pava, Moses L., "Kosher 'Ethical Guidelines' Sidestepped Ethics," **Jewish Forward**, March 17, 2010.

Pava, Moses L., "Learning to Speak About the Elephant in the Room," **Kol Hamevaser: The Jewish Thought Magazine of the Yeshiva University Student Body**, Vol. 3, No. 1, 2009.

Pava, Moses L., "The Spirit of Jewish Entrepreneurship," in **Entrepreneurship: Values and Responsibility** edited by Wojciech Gasparski and Leo V. Ryan (The Academic Press of Rutgers University, 2009).

Pava, Moses L. "The Exaggerated Claims of Evolutionary Psychologists," **Journal of Business Ethics**, (Vol. 85, No. 3) March 2009, pp. 391-401.

Pava, Moses L. "Why Corporations Should Not Abandon Social Responsibility," **Journal of Business Ethics**, (Vol. 83, No. 4) December 2008, pp. 805-812.

Pava, Moses L. , "We are All Madoff's Enablers," **Jewish Forward**, December 24, 2008.

Pava, Moses L. "'Loving the Distance Between Them:' Thinking Beyond Howard Gardner's 'Five Minds for the Future,'" **Journal of Business Ethics**, (Vol. 83, No. 2), December 2008, pp. 285-296.

Pava, Moses L., "Corporate Accountability," **Encyclopedia of Business Ethics and Society**, (Sage Publishing, 2007).

- Pava, Moses L., "Jewish Business Ethics," **Encyclopedia of Business Ethics and Society**, (Sage Publishing, 2007).
- Pava, Moses L., "The Strident Duet," **Searching for Spirituality in Higher Education** edited by Sherry L. Hoppe and Bruce Speck, (New York: Peter Lang Publishing, 2007).
- Pava, Moses L., "Spirituality In (and Out) of the Classroom," **Journal of Business Ethics**, Vol. 73, Issue 3, 2007, p. 287-299.
- Pava, Moses L., "A Response to 'Getting to the Bottom Line of Triple Bottom Line'" **Business Ethics Quarterly**, Vol. 17, No. 1, January 2007, pp. 103-108.
- Pava, Moses L. "Accounting," **Encyclopaedia Britannica** (available on-line).
- Pava, Moses L. "Auditing," **Encyclopaedia Britannica** (available on-line).
- Pava, Moses L. "Income Tax," **Encyclopaedia Britannica** (available on-line).
- Pava, Moses L. "Tariff," **Encyclopaedia Britannica** (available on-line).
- Pava, Moses L. Joshua Krausz, "The Broadening Scope of Corporate Accountability: Some Unanswered Question," in **Corporate Social Responsibility**, Volume 1, Edited by Jose Allouche, Palgrave/Macmillan, 2006, pp. 141-153.
- Pava, Moses L., "Reflection on Teaching Ethics to Undergraduates: Implications for the Accountable Corporation," in **The Accountable Corporation**, edited by Marc J. Epstein and Kirk Hansen, (Westport: Praeger Perspectives, 2006).
- Pava, Moses L., "The Ethics of Dismissing Employees," **Sh'ma: A Journal of Jewish Responsibility**, (January 2006).
- Pava, Moses L., "From Mechanical to Meaningful Solutions in the Accounting Profession," in **Research in Ethical Issues**, (2005).
- Pava, Moses L., "Teaching as Leading and Leading as Teaching," **Business Ethics Quarterly**, (April 2005).
- Pava, Moses L., "Judaism and Business Ethics," **Blackwell Dictionary of Business Ethics**, edited by Patricia Werhane and Edward Freeman, (2005).
- Hartman, Laura P, and Moses L. Pava, "Sony Online Entertainment: EverQuest or EverCrack," **Journal of Business Ethics**, (Spring, 2005).
- Pava, Moses L., "Intelligent Spirituality in Business: A Deweyan Conception," **Research in Ethical Issues**, 2004.



Pava, Moses L., "Re-Imagining a Working Definition of Spirituality: A Review of How the Way We Talk Can Change the Way We Work," **Business and Society Review**, Spring 2004.

Pava, Moses L., "A Review of Church on Sunday, Work on Monday," **Business and Society Review**, Spring 2003.

Pava, Moses L., "Looking for Spirituality in All the Wrong Places," **Journal of Business Ethics**,

Pava, Moses L., "The Path of Moral Growth," **Journal of Business Ethics**, 2002.

Pava, Moses L., "The Many Paths of Covenantal Leadership," **Journal of Business Ethics**, 2001.

A complete list of published journal articles from 1992 through 2001 is available upon request. Journals include **Business Ethics, Quarterly, Journal of Business Ethics, California Management Review, Business and Society, Journal of Accountancy, Management Accounting** and many others.